

SUSTAINABILITY
AT SILHOUETTE
INTERNATIONAL

The benchmark in premium eyewear.

Silhouette[®]
INTERNATIONAL

A CLEAR VISION FOR THE FUTURE

A clear VISION for the future. This was the principle that guided Arnold and Anneliese Schmieid when they founded Silhouette International 57 years ago. Their courage, entrepreneurship, vision and pioneering spirit continue to shape our company. The concept of "sustainability" did not exist back then in the way we think of it today. Yet, if we look back on the company's history, it's plain to see that Silhouette International has always intuitively followed sustainable principles. Our founders' world view strongly influenced every decision the company ever made and continues to do so even today.

As members of the Executive Board, we are equally committed to responsibly leading our company. We are committed to achieving a healthy balance between the human, environmental and financial aspects of running a business. As a company, we have the power to actively shape the future by protecting the planet for generations to come.

In the pages that follow, we want to give you a summary of the sustainability measures we have put in place in the areas of energy and water consumption, which are currently the main focus of our corporate social responsibility strategy.

Reinhard Mahr
CEO and CFO, Silhouette International

Christian Ender
CSO, Silhouette International

Michael Schmied
CMO, Silhouette International

Thomas Windischbauer
COO, Silhouette International



SILHOUETTE INTERNATIONAL IS A CERTIFIED CLIMATE ALLIANCE COMPANY



"We want to dedicate ourselves to sustainable innovation that is fully compatible with environmental protection."
CMO Michael Schmied

Since the beginning of 2020, Silhouette International has been a Climate Alliance company. The companies within the Climate Alliance are committed to pursuing sustainable business practices, handling resources responsibly and adhering to our corporate social responsibilities. Joining this network is the latest step in our company's corporate social responsibility initiative.

The admission process took months to complete and included a "climate check," during which an external consultant from the Climate Alliance thoroughly inspected our company facilities. The climate check is an all-encompassing, individualized analysis of all relevant areas of our business, from communication, transportation, mobility, procurement and facilities to energy and waste management. It resulted in around 150

company-specific measures that we can take to conserve energy and reduce CO₂ emissions at our company headquarters in Linz. The measures will be put into practice by 2022 before the next evaluations take place.

The Climate Alliance is Austria's largest climate protection organization, formed from a network of municipalities. So far, over 2,500 towns, schools and companies in Austria have joined forces and partnered with indigenous people of the Amazon to protect the rain forests and lower CO₂ emissions through local initiatives.

Throughout its 57-year history, Silhouette International has always been shaped by its sense of responsibility towards people and the planet. By joining the Climate Alliance, Silhouette International is committed to meeting the highest level of responsibility and serving as a role model to other companies.

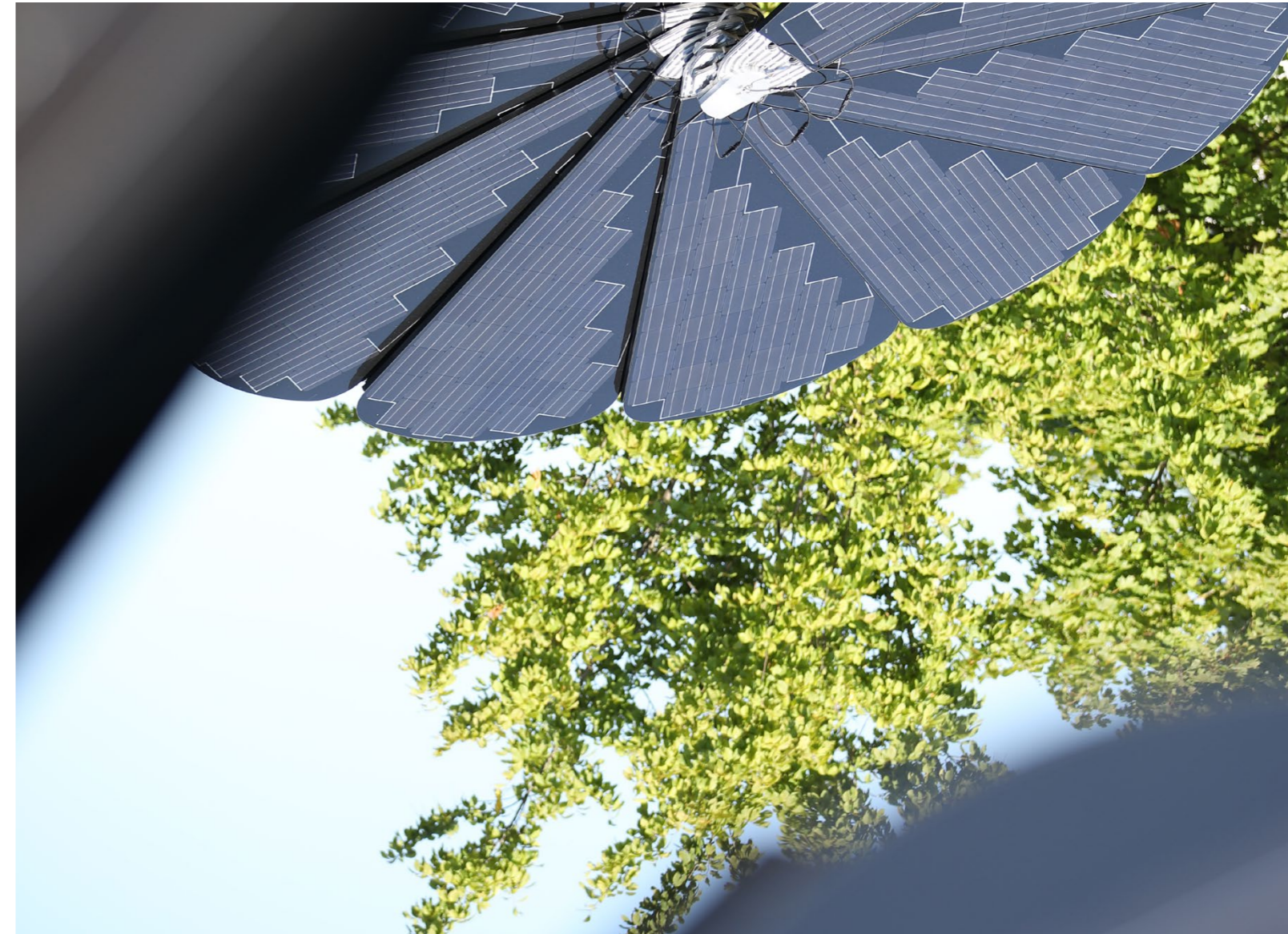
CORPORATE SOCIAL RESPONSIBILITY STRATEGY

In September 2015, following the most extensive planning and consultation process in the history of the United Nations, all 193 member states signed on to the 2030 Agenda for Sustainable Development. At the core of this ambitious plan are 17 Sustainable Development Goals (SDGs).



Silhouette International is already contributing significantly to achieving 10 of the 17 SDGs through its business activities. The Silhouette International sustainability strategy therefore focuses on these areas in particular.

From 2019 through 2022, Silhouette International will continue to focus on goals 6 (clean water and waste water management) and 7 (affordable, clean energy). The pages that follow provide an overview of some of the sustainability measures we have taken in these areas.



ETHICS AND INTEGRITY

100% CO₂ CLIMATE-NEUTRAL ENERGY CONSUMPTION AT THE SILHOUETTE INTERNATIONAL PRODUCTION SITES

Electricity is the most heavily used form of energy at the Silhouette International production sites and offices in Austria and the Czech Republic. Conserving electricity is therefore a very important goal which we combine with our desire to maintain our headquarters in the heart of Europe.

Since 2017, we have been using an environmentally-friendly mix of renewable electricity to meet all our energy needs, which is guaranteed to be 100% free of CO₂ and nuclear energy. Our 100% use of renewable, natural energy sources, such as wind, solar, small-scale hydroelectric and biomass, allow Silhouette International to generate electricity without any emissions whatsoever.

This not only protects the environment by assuring a cleaner future, it also promotes further investment in renewable technologies.

SOLAR POWER PRODUCTION AT SILHOUETTE INTERNATIONAL COMPANY HEADQUARTERS

Since the summer of 2020, a 27,000 square-foot solar panel system on the roof of one of the production halls at Silhouette's company headquarters has been converting solar energy into electricity. The green energy is used exclusively for meeting our own energy needs in producing lenses and eyewear.

This future-proof energy supply allows us to reduce our reliance on the power grid and cut CO₂ emissions by 240 tons each year. At peak performance, the 1,156 panels generate 400,000 kilowatt hours of green electricity, which is enough to power around 200 average Austrian homes. This has enabled us to achieve a 10% reduction in the amount of energy we buy each year.



WATER CONSERVATION AT SILHOUETTE INTERNATIONAL

The Silhouette International company headquarters is located within a water conservation area. This means it's not only important for us to save water, but also to improve the quality and purity of the wastewater we generate.

Intelligent water counters allow us to closely monitor the amount of water we use in our production facilities. Our main goal is to achieve a balance between the amount of water we use and the concentration of residues in the wastewater we produce. To achieve this, we have installed our own production wastewater channel which allows us to monitor and record the temperature, pH value and amount of wastewater so that we

can quickly intervene in case of any fluctuations from the target. We test separately each day for concentrations of nickel, copper and chromium. As a rule, our wastewater only passes on to further processing if it meets all the legal requirements.

Around 10 to 20% of the wastewater produced exceeds the limits imposed by law and cannot be emptied into the public water network without further processing. We treat this water ourselves in our own water treatment facilities on site, to filter out and remove impurities. Once solids have been filtered out, the processed water is then ready for further processing and can be safely reintroduced to the local water treatment cycle.

Silhouette International Schmied AG
Ellbognerstrasse 24 | 4020 Linz | Austria

silhouette.com | neubau-eyewear.com | evileye.com

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